

## **NEWS RELEASE**

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**Date: Monday, March 27, 2006**

**Subject: 3-Year Deal with CUPE**

From: Bob Perreault – Communications Officer  
(613) 258-7757 or 1-800-443-4562 (ext. 206)

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**CATHOLIC DISTRICT**  
SCHOOL BOARD OF  
**EASTERN ONTARIO**



Box 2222, 2755 Hwy. 43  
Kemptville, Ontario K0G 1J0

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## **CDSBEO and CUPE Ratify 3-Year Deal**

**Kemptville, On** – The Catholic District School Board of Eastern Ontario and CUPE have ratified a 3-year deal reached on March 23, 2006.

The CDSBEO ratified the deal on Friday, March 24, while a weekend vote saw CUPE ratify the deal on Saturday March 25, 2006.

The deal affects the CDSBEO's support staff at the Board offices, clerks, educational assistants, student support workers, secretaries, custodians and computer technicians.

The agreement is retroactive to 2004. CUPE members receive a 3% wage increase for September 1, 2004, another 3% increase for September 1, 2005 and another 3% increase for September 1, 2006. The agreement will expire on August 31, 2007.

CDSBEO Superintendent of Human Resources and Staff Development Bill Gartland stated, "The talks were an opportunity for both parties to clarify the existing language in the collective agreement."

Mr. Gartland added, "The agreement demonstrates the Board's commitment and support to our administration and support staff. We are pleased that the matter has been resolved in a positive manner."

CDSBEO Director of Education Ann Perron stated, "We are pleased with the perseverance and dedication shown by our Board representatives and the CUPE team in reaching and ratifying this collective agreement. This collective agreement is good for everyone concerned."

CDSBEO Chair Ronald Eamer was equally positive. "The Board looks forward to building on this agreement and continuing to foster a positive working relationship with our employees," said Mr. Eamer.

The Catholic District School Board of Eastern Ontario operates 41 elementary and 10 secondary schools across 8 counties. The CDSBEO offers excellence in Catholic education through provincial-leading programs to approximately 15,000 students.

*Learning and Growing Together In Christ*