



**CATHOLIC DISTRICT
SCHOOL BOARD OF
EASTERN ONTARIO**
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BOARD POLICY

SECTION C

No. C2

BUSINESS **Fair Labour Practices Policy – School Uniforms** **Page 1 of 1**

POLICY STATEMENT

It is the policy of the Catholic District School Board of Eastern Ontario that the purchasing function be performed with the objectives of maintaining a fair and competitive atmosphere for our suppliers, while providing efficient and cost effective services to our schools.

At the same time:

In keeping with its commitment to reflect Christ's values and abide by the Social Teaching of the Church and its own Mission and Vision Statement, the Catholic District School Board of Eastern Ontario is committed to promote, advance and protect the just cause of the poor and the marginalized.

Therefore, the Board Administration will:

1. seek assurances from suppliers who provide school apparel (school uniforms, physical education uniforms) that these garments are manufactured in an environment that is safe, just and healthy for their employees, for the duration of any agreements to purchase or license.
2. set up a process to review and correct any non-compliance of the Board's Fair Labour Practices Policy, and if necessary will discontinue using that supplier.
3. ensure that the Board and schools within its jurisdiction shall only purchase or grant licences to apparel suppliers that agree to:
 - a. Disclose to Board Administration, prior to any contract/licence agreement being signed, the sites/factories where the apparel is produced.
 - b. Have the apparel manufactured under safe, just and healthy conditions and as a minimum, in accordance with the local labour laws and/or international standards, whichever is higher.
 - c. Refer, if necessary, the independent monitoring of the site where the apparel is produced, to a third party designate.
4. identify the "Workers Rights Consortium" as a third party designate
5. review the Administrative Procedure on an annual basis

Date of Board Approval: March 23, 2004, March 2006, May 2, 2006
Board Motion No. 04-03-11, 06-03-09, 06-05-197

ADMINISTRATIVE PROCEDURES: C2:1 Fair Labour Practices Administrative Procedure	REFERENCE:
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