



CATHOLIC DISTRICT
SCHOOL BOARD OF
EASTERN ONTARIO
www.cdsbeo.on.ca

BOARD POLICY

SECTION D

No. D1

Safety and Security – Occupational Health and Safety Occupational Health and Safety

POLICY STATEMENT

The Catholic District School Board of Eastern Ontario recognizes the importance of occupational health and safety in the workplace and recognizes that both the Board as an employer, as well as staff, students, visitors and contractors play an important role in the rights and responsibilities of an effective Health and safety program.

APPLICATION/SCOPE

This policy applies to all employees (management, non-union, and union personnel) and to all building facilities under the jurisdiction of the Catholic District School Board of Eastern Ontario.

PRINCIPLES

The Board will:

- establish and maintain one "Occupational Health and Safety Committee" for multi workplaces;
- ensure there is an "Occupational Health and Safety Representative" at each workplace as required under the *Occupational Health and Safety Act*;
- establish appropriate health and safety programs and procedures to implement the requirements of health and safety legislation;
- establish appropriate health and safety inspection programs and reporting procedures;
- ensure there are certified employees available to participate in health and safety committees and other programs;
- ensure that there are personnel qualified in First Aid available in all workplaces;
- establish appropriate monitoring and review procedures to assess the effectiveness of the implementation of this Health and Safety Policy;
- promote an awareness of health and safety issues and the need for the prevention of personnel injury in the workplace;
- promote cooperation among all employees in the implementation of programs and procedures;
- promote the maintenance of safe working environments and effective prevention practices in all workplaces;
- promote and ensure the Board's compliance with the requirements of health and safety legislation applicable to school boards, i.e. *Occupational Health and Safety Act*, *Workers' Compensation Act* and attendant regulations;
- promote a healthy and safe working environment for all employees;
- promote the maintenance of buildings, premises and equipment such that they are free from hazardous or dangerous conditions; and
- promote among all staff, students, visitors and contractors, a general awareness of health and safety legislation and a sense of personal responsibility for compliance with the Board programs and procedures designed to implement health and safety legislation.

Date of Board Approval: March 20, 2007 Board Motion No. 07-03-083

Date of Revision (Amendments): October 20 2009 Res. 09-10-396

Date of Revision (Amendments): October 5, 2010, Res. 10-10-351

Wm. J. Gartland
Director of Education

Date