



CATHOLIC DISTRICT
SCHOOL BOARD OF
EASTERN ONTARIO
www.cdsbeo.on.ca

BOARD POLICY

SECTION E

E1

Human Resources

POLICY STATEMENT:

In keeping with the Catholic District School Board of Eastern Ontario's Mission Statement and its Guiding Principles, the Catholic District School Board of Eastern Ontario is a Catholic community in which all persons are invited to live the vision of the gospel message. This is done through our relationship with God and our relationship with others. The respect and dignity with which we treat one another are fundamental to the living of the vision and central to our Christian philosophy. In keeping with this philosophy, the Board recognizes the rights and freedom of all persons to develop and grow as individuals.

The Board will:

- do its utmost to prevent and resolve any employment-related incident of harassment, workplace violence, and/or discrimination against any or all of its employees and volunteers.
- employ qualified Catholic teachers to ensure the delivery of the highest quality of program for our pupils. Where Catholic teachers are not available, the Board will employ qualified non-Catholic teachers who will support Catholic values in their teachings.
- deal with all employees in a fair and equitable manner.
- Investigate and deal with any incident or complaint of harassment, workplace violence or discrimination in a timely and fair manner, respecting the privacy of all concerned to the extent possible.

Date of Board Approval: December 18, 2001

Board Motion No. 12-430-01

Date of Revision (Amendments): September 21, 2010

Board Motion No. 10-09-321

ADMINISTRATIVE PROCEDURES:

REFERENCE: