CATHOLIC DISTRICT SCHOOL BOARD OF EASTERN ONTARIO

2755 Highway 43, Kemptville, Ontario K0G 1J0
phone: 613-258-7757 toll free: 1-800-443-4562
hr@cdsbeo.on.ca

Faith Portfolio for Teachers 2026-2027

The Catholic District School Board of Eastern Ontario believes that recruiting and selecting Catholic teachers, who will serve the spiritual, academic, physical, emotional, and social needs of students, is of paramount importance.

Applicants to the Catholic District School Board of Eastern Ontario are required to submit a Faith Portfolio that includes the following:

Part I Faith History Record (If applicable)
Part II Identification of Post-Secondary Religious Education or Theological Studies (If applicable)
Part III Reflection Questions (requiring typed responses)
Part IV Information on Eligibility for Permanent Teaching Positions
Part V Pastoral Reference Form (If applicable)

Candidate's Name:	
Date:	
Candidate's Signature:	

Part I: Faith History Record (If it pertains to the applicant)

Record of Sacraments	Name of Church & Location
Baptism	
First Communion	
Confirmation	

Part II: Identification of Post-Secondary Religious Education or Theological Studies

If Applicable. (Pre-service credit course or certificate in Religious Education i.e. university courses in theological or religious studies). Please attach further information if necessary.

Year	Course Title or Degree	Institution

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Part III: Reflection Questions (Typed responses required)

1. What is your current involvement with your parish and faith community? (i.e. School Mass, Lector, Minister of the Eucharist, etc.)

2. In what ways do you intend to be a witness to your faith, both in school and in public, and serve as a role model for your school and community?

3. How do you plan to continue to grow in your faith in ways that inspire the students and staff with whom you would serve?

4. To what extent are you comfortable serving in a Catholic learning community in support of the teachings of the Catholic Church and in accompaniment with the students and staff with which you serve?

Part IV: Information on Eligibility for Permanent Teaching Positions

In order to be considered for permanent teaching roles, applicants must submit a CDSBEO Faith Portfolio and a complete application package, as well as at least one of the following criteria:

- Submission of a Pastoral Reference Form as found in Part V of the CDSBEO Faith Portfolio 2025-2026
- Completion of Religious Education Part 1 (AQ Course)
- Completion of CDSBEO Catholic Faith Foundations Program
- Completion of a Religious Education course approved by the Board

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Part V: Pastoral Reference Form **(If applicable) This form is to be completed by a Catholic Priest.**

In accordance with the Freedom of Information Legislation, upon request, a copy of this document will be provided to the candidate.

Priest Name:	**Date:**
Parish Name, Address and Phone Number:	

Candidate's Name:
Candidate's Address:

It is hoped that the "Faith Portfolio for Teachers" has shared some insight with you about the candidate's expression of faith and commitment to the Church and to Catholic Education over the course of their sacramental lives. This expression hopefully serves as a meaningful starting point to conversation and dialogue.

Pastoral Endorsement

I have reviewed the reflection questions and paper with the candidate and support the candidacy by the above-named person for a position as a leader with the Catholic District School Board of Eastern Ontario.

YES ☐ NO ☐ UNSURE ☐

Please include any comments which you believe need to be made in order to guide in assessing the candidate's commitment and sustainability as a leader within a Catholic community.

_____	_____	_____
Priest's Full Name (Printed)	**Priest's Signature**	**Date**