



## 1. Purpose

Behaviour which jeopardizes the emotional well-being or physical safety of students or staff shall not be tolerated. It is the goal of the Catholic District School Board of Eastern Ontario to eliminate assault (physical and sexual) from every aspect of school life.

## 2. Administrative Procedure

- 1) The following definitions will be used:
  - a) **Assault:** An unlawful personal attack (including menacing words or gestures), an attempt to cause injury.
  - b) **Sexual Assault:** An assault of a sexual nature.
  - c) **Fighting:** A consensual confrontation/dispute between two or more individuals that remains consensual throughout its duration.
  - d) **Group violation:** Where one or more members of a group violates policy, all members of the group shall be subject to disciplinary procedures.  
Violations include:
    - i. verbal aggression that serves to escalate a confrontation;
    - ii. being party to an offence, either through having a role in perpetrating the offence, or participating in its planning or execution.
- 2) When a student acts in violation of the policy, the principal will:
  1. inform the student of the behaviour that is in violation of Board policy and consider progressive disciplinary action including possible suspension depending on the nature of the situation and history of the student
  2. communicate with a parent/guardian and may request a meeting
  3. if the assault causes bodily harm requiring treatment by a medical practitioner, suspend the student for a period of up to twenty days pending an investigation leading to possible expulsion
  4. consider a referral of the student to a school chaplain, counselor, student support worker, psychologist, or recommend that the parent/guardian seek professional help from an external agency
  5. consider an alternative learning placement or program and facilitate this transition where required may reassign or remove the perpetrator from any class containing the victim
  6. inform the student and parent/guardian of possible legal action
  7. if the assault is serious, call police and complete and file a Violent Incident Form
  8. report all cases of sexual assault to police.