

1. Purpose

The Catholic District School Board of Eastern Ontario supports its students, parents and staff in the understanding, acceptance and practice of Catholic values and the pursuit of healthy lifestyles. In keeping with that policy and in accordance with Ontario's Cannabis Act and the Smoke-Free Ontario Act (SFOA) the Board recognizes that the environment must be free from the harmful effects of the use of alcohol, cannabis products, tobacco products, and other imitation smoking-related products and accessories. The Board prohibits the use and possession of alcohol, cannabis and other illegal drugs, and the misuse of medication or other substances on Board property, at Board-sponsored events or in circumstances where engaging in an activity could have a negative impact on school climate.

2. Administrative Procedure

1) The following definitions will be used:

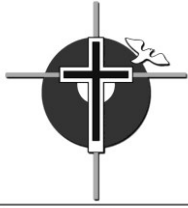
a) **Drugs and Prohibited Substances:**

- all substances that are listed in the Controlled Drugs and Substances Act;
- all "controlled" drugs and "restricted" drugs as defined and listed in the Food and Drug Acts;
- cannabis as described in the Ontario's Cannabis Act 2017
- alcohol as described in the Liquor License Act;
- other substances misused to produce mind or body altering effects (e.g., solvents, correction fluid, glue, etc.).

b) **Possession:**

- a person has possession when he or she has it in their personal possession or knowingly has it in the possession of another person, or any place, for the use or benefit of self or another person. Where two or more persons, with the knowledge and consent of the rest has anything in their custody or possession it shall be deemed in the custody or possession of each of them.

2) The Board shall support students from initiating the use of alcohol, tobacco, cannabis and other imitation smoking-related products, including e-cigarettes and vaporizers by limiting access and accessibility. Schools will support students and staff to make and maintain healthy life style choices and support students and staff who are trying to quit.



The board will ensure the provision of appropriate prevention and early intervention measures and, when deemed necessary, the administration of disciplinary action in accordance with the Education Act and Board Policy.

- 3) The Board recognizes that students have rights under the Canadian Charter of Rights and Freedoms and are entitled to due process of the law. In recognition of this fact, the Board shall:
- a) treat all of its students with justice;
 - b) treat as confidential, subject to compulsion under law, all communications and other endeavours initiated by a student to secure medical or counselling assistance;
 - c) permit a student to remain on the enrolment register in the event that he/she is charged with an offense under the law, pending disposition of the case.

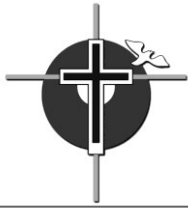
3. Guidelines

The goal of progressive discipline is to protect the health and safety of all students by deterring the students from using prohibited substances including, tobacco, alcohol, cannabis or drugs under any circumstance. This would include but not be limited to any incident on or about Board property or at Board-sponsored events, and from coming onto Board property or attending such events while under the apparent influence of alcohol or drugs.

Three exceptions regarding possession exist: the lawful possession of prescribed medication as per the Catholic District School Board of Eastern Ontario's medication policy, the lawful possession (but not use) of tobacco and tobacco products, the lawful possession of cannabis and cannabis products for medical purposes and the possession of inhalants (such as glue or solvents) which are being used for legitimate purposes.

Violations of Board policy can occur in the following ways:

- i. use of tobacco by any student or possession by any student under 16 years;
- ii. use or possession of cannabis;
- iii. use or possession of alcohol;
- iv. use of inhalants for the purpose of intoxication;
- v. use or possession of illegal drugs;
- vi. being under the influence of alcohol or drugs;
- vii. distribution of tobacco, alcohol and/or drugs;
- viii. misuse of prescribed medication;
- ix. possession of large quantities of non-regulated drugs or medication.



1) Use or Possession of Tobacco

- a) Smoking is not permitted on Board premises (buildings and school property) or at Board-sponsored events. In addition, the possession of tobacco or tobacco products by any student under 16 years of age is prohibited
- b) Principals will take the following disciplinary action when dealing with a student in violation of the policy:
 - i. inform the student that his/her behaviour is an infraction of Board policy and the infraction recorded for future reference;
 - ii. the parent/guardian will be informed;
 - iii. the student and parent/guardian will be advised that progressive disciplinary action will be taken for repeated infractions of the policy;
 - iv. the tobacco will be confiscated from students under the age of 16. Records of seizure and disposal will be maintained in the school office, or, where applicable, will be attached to the Notice of Suspension;
 - v. the student may receive a suspension of one to five days;
 - vi. the student will be encouraged to enter a smoking cessation program and parents will be encouraged to seek information and community resources to assist and support the child;
 - vii. the student may receive in school sanctions such as community service, loss of school privileges, detention, etc.; and
 - viii. when a student, for the second or subsequent time, acts in violation of the procedure, the Principal will, in addition to the above procedure, contact the Tobacco Enforcement Officer.

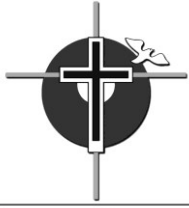
2) Use or Possession of Cannabis

Ontario's Cannabis Act, 2017

Under Bill 174 (Schedule 1), Ontario's Cannabis Act, 2017 prohibits:

- Youth under the age of 19 from using, possessing or purchasing cannabis products;
- The sale or supply of cannabis to a person under 19 years of age; and
- Anyone from using cannabis in public places, workplaces and motor vehicles.

Cannabis product is defined as any product containing, made or derived from cannabis that is intended for human consumption whether smoked, heated, inhaled, dissolved, or ingested by any other means, or any component part, or accessory of the cannabis product. Common types of cannabis products include dried cannabis, (ie. joints),



concentrated cannabis products (ie. hash, hash oil), and edible cannabis concentrates, (ie. food or drink products containing cannabis).

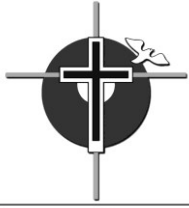
Principals will take the following disciplinary action when dealing with a student in violation of this policy:

- a) the student will be informed his/her behaviour that is in violation of Board policy and Section 306.(1) of the Education Amendment Act;
- b) confiscate the substance if possible;
- c) the parent/guardian will be informed of the infraction and the police notified, if deemed necessary;
- d) the student and parent/guardian will be informed that progressive disciplinary action will be taken upon further violations of the policy;
- e) records of seizure and disposal will be attached to any Notice of Suspension;
- f) the student may be suspended for a period of up to twenty days;
- g) the student may be referred to the appropriate school personnel to determine the need for a formal assessment. The student may receive in-school sanctions such as community service, loss of school privileges, detention, etc.

3) Use or Possession of Alcohol and/or Inhalants

Principals will take the following disciplinary action when dealing with a student in violation of this policy:

- a) the student will be informed his/her behaviour that is in violation of Board policy and Section 306.(1) of the Education Amendment Act;
- b) confiscate the substance if possible;
- c) the parent/guardian will be informed of the infraction and the police notified, if deemed necessary;
- d) the student and parent/guardian will be informed that progressive disciplinary action will be taken upon further violations of the policy;
- e) records of seizure and disposal will be attached to any Notice of Suspension;
- f) the student may be suspended for a period of up to twenty days;
- g) the student may be referred to the appropriate school personnel to determine the need for a formal assessment. The student may receive in-school sanctions such as community service, loss of school privileges, detention, etc.



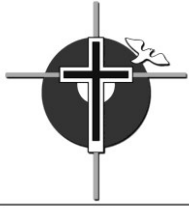
4) Use or Possession of Illegal Drugs

Principals will take the following disciplinary action when dealing with a student in violation of this policy:

- a) the student will be informed that his/her behaviour is an infraction of Board policy and Section 306.(1) of the Education Amendment Act;
- b) confiscate the substance if possible and the infraction recorded for future reference;
- c) the parent/guardian will be informed of the infraction;
- d) the student and parent/guardian will be informed that progressive disciplinary action will be taken upon repeated violations of the policy;
- e) police will be called and the illegal drug turned over to them. Records of seizure and disposal will be attached to any Notice of Suspension;
- f) the student may be suspended for a period of up to twenty days;
- g) the student may be referred to the appropriate school personnel to determine the need for a formal assessment;
- h) the student may receive in-school sanctions such as community service, loss of school privileges, detention, etc.

5) Being Under the Influence of Alcohol, Cannabis and/or Drugs

- a) This infraction refers to situations in which:
 - the student has not been apprehended using alcohol, cannabis or drugs but is on Board property or at a Board-sponsored event following use;
 - the student has consumed alcohol, cannabis or drugs while away from school property, and then has returned while still under the influence;
 - the student has consumed alcohol, cannabis or drugs on Board property or at a Board-sponsored event, but the student was not apprehended in the act of consuming.
- b) When dealing with a student in violation of the policy, principals will:
 - if possible the student will be detained at the school (or at the event) under the supervision of a Board employee in order to ensure his/her safety;
 - police may be contacted and the student's parents/guardian or designated emergency contact will be called to pick up the student. If the student is uncooperative or contacts cannot be reached, the police will be contacted. The infraction will be recorded for future reference;
 - the student and parent/guardian will be informed of the behaviour that is in



violation of Board policy and in the case of alcohol Section 306.(1) of the Education Act;

- consider a suspension of one to twenty days;
- consider referral of the student to the appropriate school personnel to determine the need for a formal assessment.
- under the progressive discipline model, the student may receive in school sanctions such as community service, loss of school privileges, detention, etc.

6) Sharing/Selling of Alcohol, Cannabis and/or Drugs on School Property

In all cases, principals will take the following disciplinary action:

- a) the student will be informed of the behaviour that is in violation of Board policy and Section 310.(1) of the Education Act ;
- b) any tobacco, cannabis alcohol or drugs will be confiscated consistent with guidelines prescribed for each substance;
- c) the police will be contacted (enforcement officer in case of tobacco);
- d) the parents or legal guardians will be informed of the infraction.

7) Selling/Buying/Sharing of tobacco products:

- a) Students may be suspended for one to five days if they are under 16 or have sold, or shared tobacco products with someone under the age of 16;
- b) Tobacco enforcement officer or police may be notified.

8) Selling/Buying of Alcohol/Cannabis/Drugs/Inhalants/Prescription Medication:

Students providing alcohol, cannabis, drugs, inhalants and prescription medication will be suspended for a period of up to 20 days pending an investigation leading to possible expulsion.