



**CATHOLIC DISTRICT
SCHOOL BOARD OF
EASTERN ONTARIO**
www.cdsbeo.on.ca

BOARD POLICY

SECTION E

E3

Human Resources
Attendance Support Programme

POLICY STATEMENT:

The Catholic District School Board of Eastern Ontario is committed to creating and maintaining a healthy workplace. The Board believes that both individual and organizational health are important factors affecting the ability of all employees to attend work and to contribute fully to its mission. This strategy combines both prevention and intervention to achieve the goals of personal and workplace wellness.

In order to carry out the Catholic District School Board of Eastern Ontario's mandate, regular attendance by all employees is essential. The Attendance Support Programme is a comprehensive programme aimed at positively supporting the health of employees and the organization.

This Attendance Support Policy will be supported by Disability Management, Attendance Support and Wellness Programmes. The Attendance Support Programme is consistent with the Ontario Human Rights Code, the Occupational Health and Safety Act, the Workplace Safety and Insurance Act, Employment Standards Act and the Municipal Freedom of Information and Protection of Privacy Act.

Date of Board Approval: May 2011

Board Motion No. 11-05-152

Date of Revision (Amendments)

Reviewed: January 2019

ADMINISTRATIVE PROCEDURES:	REFERENCE
E3:1 Attendance Support	
E3:2 Disability Management	