

## CDSBEO LEADERSHIP RECRUITMENT POOL PRINCIPALS & VICE-PRINCIPALS

The Catholic District School Board of Eastern Ontario is seeking dynamic Catholic leaders that are committed to inspiring and supporting student achievement, academic excellence and the Board's mission, vision, and strategic commitments through innovative and transformational Catholic leadership.

### OVERVIEW

Successful candidates will become an integral part of the leadership in our schools and will be able to demonstrate that they have personal leadership resources and leadership practices found in the Ontario Catholic School Level Leadership Framework. They will effectively promote and support student achievement and fulfillment of the Ontario Catholic Graduate Expectations, lead professional learning communities, and be dedicated to ensuring safe, equitable, and inclusive learning environments.

### REQUIREMENTS

- Principal's Qualification Program Part 1 and/or Part II or proof of enrolment
- Valid Ontario College of Teachers Certificate of Qualification
- Religious Education, Part I – as a minimum
- Special Education, Part I is strongly recommended
- Demonstrated leadership experience in the areas of instruction and assessment
- Active participation in their Catholic parish faith community

### APPLICATION PACKAGE

Please submit the following documents:

- Cover Letter and Resume
- Faither Reference Portfolio for Leaders – [Faith Reference Portfolio for Leaders 2022](#)
- Current Ontario College of Teachers Certificate of Qualification
- PQP Part 1 and/or PQP Part 2 Certificate OR proof of enrolment
- Three professional references with current contact information (they must include at least two previous supervisors, one being a principal)

Applicants are asked to forward their application package that must be submitted in electronic copy, to the **email address** noted below, by no later than **4:00 p.m. on Friday, August 19<sup>th</sup>, 2022**.

Dawn Finnegan, Superintendent of Human Resources  
2755 Highway 43,  
Kemptville, Ontario, K0G 1J0  
Email: [Dawn.Finnegan@cdsbeo.on.ca](mailto:Dawn.Finnegan@cdsbeo.on.ca)

The CDSBEO adheres to equitable hiring, employment and promotion practices and is committed to an inclusive workforce. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, and those individuals who would contribute to further diversification of our staff.

Pursuant to the Accessibility for Ontarians with Disability Act, 2005 (AODA), if you require accommodations at any time throughout the application process, please reach out to [Dawn.Finnegan@cdsbeo.on.ca](mailto:Dawn.Finnegan@cdsbeo.on.ca) prior to the closing date so appropriate arrangements can be made. CDSBEO is committed to providing an inclusive, accessible, and barrier-free workplace.

We thank all applicants in advance for their interest however, only those candidates selected for an interview will be contacted.

*Learning and Growing Together in Christ*

**Todd Lalonde**  
Chair of the Board

**Laurie Corrigan**  
Director of Education