



## PROFESSIONAL ACTIVITY DAY

**Friday, April 11, 2025 - AGENDA**

**All CDSBEO Elementary and Secondary School staff will participate in both morning and afternoon sessions:** [School Directory – Catholic District School Board of Eastern Ontario – CDSBEO](#)

### MORNING

- **Topic:** Welcome, Land Acknowledgement and Prayer Service  
**Time:** 15 minutes  
**Format:** Slide Presentation to Whole Group  
**Entity Hosting:** CDSBEO Religious Education & Family Life Department  
**Presenters:** Principal, Vice-Principal, Chaplain/Faith Ambassador  
**Method of Learning:** Slide show

**Description:** Staff will participate in a Land Acknowledgement and Liturgy Service as a school or board office community to start the Professional Development Day.

- **Topic:** Health and Safety Training  
**Time:** 30 minutes  
**Format:** Online Training Modules  
**Entity Hosting:** CDSBEO School Board – Vector Solutions  
**Platform Presenters:** Vector Solution Module Commentators  
**Method of Learning:** Multi-Media Resources  
**Resources Used:** Discrimination Awareness and Harassment  
Working with Extreme Weather

**Description:** Staff will receive professional development on Discrimination and Harassment as well as Working in Extreme Weather.

- **Topic:** Staff Census Health & Wellness Program  
**Time:** 40 minutes  
**Format:** Survey, video  
**Entity Hosting:** CDSBEO Team  
**Platform Presenters:** Teams, online survey  
**Method of Learning:** Multi-Media Resources

**Description:** All employees will have the opportunity to complete this demographic survey that is voluntary, anonymous, and confidential. The Staff Census includes a variety of questions related to the employee's background, their role, and other demographic-related questions.

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- **Topic:** Dr, Niigaan Sinclair, Indigenous Scholar, Author - All Staff  
**Time:** **LIVE 10:00 to 12:00 pm**, 120 minutes  
**Format:** **Teams** Virtual Presentation  
**Entity Hosting:** CDSBEO School Board  
**Platform Presenters:** Teams  
**Method of Learning:** Multi-Media Resources

**Description:** Staff will gather together as a school community and Dr. Sinclair will be reflecting on the Papal Visit in 2022 and forging a path of Reconciliation.

## AFTERNOON

- **Topic:** Professional Relationships and Boundaries in Early Childhood Education and Care  
**Time:** 1:00 pm to 3:00 pm  
**Format:** Virtual Presentation  
**Entity Hosting:** CDSBEO School Board  
**Platform Presenters:** Microsoft Teams - Deborah Gores, College of RECE  
**Method of Learning:** Presentation, discussion and collaborative reflection.

**Description:** Designed specifically for RECEs working in Kindergarten, this presentation explores key aspects of professional relationships, including maintaining boundaries, navigating challenges, and fostering effective communication and collaboration.

- **Topic:** Multiple Subject Specific presentations  
**Time:** 75 minutes  
**Format:** Slide Presentation to Whole Group  
**Entity Hosting:** CDSBEO School Administrators  
**Presenters:** Principal, Vice-Principal  
**Method of Learning:** Multi-Media Resources and Active and Collaborative Learning

**Description:** Staff will review essential items connected to their school community including but not limited to Religious Education, Special Education, Equity and Inclusion, Technology, Curriculum, Assessment and Evaluation and other relevant areas.

- **Topic:** Staff Feedback  
**Survey Time:** 5 minutes  
**Format:** Online Survey  
**Entity Hosting:** CDSBEO School  
**Board Link:** Feedback Form

**Description:** All staff are required to complete a PD Day Feedback Survey as per Ministry of Education Guidelines.

## END OF DAY

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