

Posted on: July 7, 2025 at 3:25 pm

CUPE#4453 – SL2025

Position: **Custodian – Permanent**

Location: **St. Thomas Aquinas – Russell**

Hours of work: **40 hours/week (6:00 am – 2:00 pm)**

Salary: **\$25.47/hour**

Effective: **September 1, 2025**

Note

Please refer to the attached job description for further information.

Qualifications

- Grade 12 education – basic computer skills; ability to email.
- Minimum of one (1) year work-related experience.
- Applicants must be in good health and willing to pass a medical examination if required.
- Knowledge of heating, plumbing and electrical systems.
- Requires the ability to maintain premises in clean condition throughout the year.

Interested applicants may submit a cover letter and resume no later than:

Monday July 14, 2025 by 4:00pm

Please specify what position you are applying for.

e-mail: hr@cdsbeo.on.ca

We thank all applicants in advance for their interest; however, only those candidates selected for an interview will be contacted.

The CDSBEO adheres to equitable hiring, employment and promotion practices and is committed to an inclusive workforce. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, people from gender diverse communities and/or people with intersectional identities, as well as others who may contribute to the further diversification of ideas.

The Catholic District School Board acknowledges that our schools are located on the unceded, traditional Algonquin territory of the Anishinaabe people as well as the land of the Mohawk territory of the Haudenosaunee/Rotinonhsho'n:ni people. We respect both the land and the people of this land including all Indigenous people who have walked in this place.

Pursuant to the Accessibility for Ontarians with Disabilities Act, (AODA), if applicants require accommodations at any time throughout the application process, please reach prior to the posting closing date so that appropriate arrangements can be made.

A. Job Identification:

Title: **Custodian**

Immediate Supervisor: **School Principal & Plant Operations Supervisor**

B. Job Summary:

The Custodian is responsible for maintaining his/her designated areas of cleaning, including the classroom, school areas and Board facilities clean and safe as per the established standards identified in the custodial procedure manual. He or she is responsible for the prevention and maintenance of hazardous or dangerous situations, which could result in accidents and/or fire. The incumbent is responsible for preventative waste management or careless use of supplies, equipment, and other utilities.

C. Duties and Responsibilities:

- Perform daily and scheduled housekeeping duties as described in the Custodial Procedure Manual.
- Ensure the safety of students and staff by keeping building and grounds free of hazards that may cause accidents.
- Maintain the facility and property at all times, sweep, mop, vacuum, dust, spray buff, pick up and take out garbage and empty pencil sharpeners.
- Clean and sanitize washrooms, drinking fountains, garbage containers, clean glass, chalkboard brushes, walls and furniture.
- Replenish dispensers such as toilet tissue, paper towels and hand soap.
- Scrub, strip and finish floors, clean and change lights and fluorescent tubes as required.
- Keep all access areas clean and safe by sweeping, shoveling, salting, and sanding.
- Operate heating, cooling and ventilating systems for energy savings.
- Perform minor repairs to furniture, equipment, school property, etc... and performs preventative maintenance as required.
- Order materials and supplies as required. Unpack, keep inventory, and complete forms as required.
- Move furniture or equipment within buildings as required for various activities or functions.
- Inspects playground surfaces and equipment and operate and test life safety systems.
- Maintain logbooks and inspection manuals such as electrical, fire, etc...
- Operate equipment such as wet/dry vacuum, scrubber, floor machines, sidewalk sweeper, ladder, assorted mops and pails, various hand tools and carpet cleaner.
- Perform other duties as assigned which are unplanned and of a transient nature and are consistent with the above job summary and duties. Duties as assigned by the Principal and Plant Operations Supervisor.

D. Qualifications:

- Grade 12 education – basic computer skills; ability to email.
- Minimum of one (1) year work related experience.
- Applicants must be in good health and willing to pass a medical examination if required.
- Knowledge of heating, plumbing and electrical systems.
- Requires the ability to maintain premises in clean condition throughout the year.