

PROFESSIONAL ACTIVITY DAY TUESDAY, SEPTEMBER 2ND, 2025 AGENDA

All CDSBEO Elementary and Secondary School staff will participate in both morning and afternoon sessions: [School Directory – Catholic District School Board of Eastern Ontario – CDSBEO](#)

MORNING

Topic: Welcome, Land Acknowledgement, Prayer Service, & Staff Meeting
Participants: All Staff
Time: 75 minutes
Format: Slide Presentation
Host: CDSBEO Religious Education and Family Life Department and _____
Presenters: Principal, Vice-Principal, Chaplaincy Leader/Faith Ambassador
Method of Learning: Multi-Media Resources and Active and Collaborative Learning

Description: All staff will join in one location and begin their day by Acknowledging the Land and join as a community in prayer. Staff will review essential items connected to school start-up, including Health and Safety protocols, current Policy Program Memorandums, Mental Health including culturally responsive trauma-informed principles, Special Education, Curriculum, Equity and Inclusion, Technology, and other relevant areas.

Topic: Canadian Center for Child Protection Virtual Presentation
Participants: All Staff
Time: 45 min
Format: Live Presentation – Virtual
Host: Microsoft Teams
Presenters: Canadian Center for Child Protection – Karyn Kibsey
Method of Learning: Multi-Media Resources

Description: The Canadian Center for Child Protection (CCCP) will present to all staff on topics including child sexual abuse and sexual exploitation awareness and prevention, Erin's Law, Grooming, and Duty to Report.

Resources Used: [Canadian Center for Child Protection](#)

Topic: Child Sexual Abuse Prevention & Anti-Sex Trafficking
Participants: All Staff
Time: 30 min
Format: Online Training Modules
Host: CDSBEO School Board – Vector Solutions Platform
Presenters: Vector Solution Module Commentators

Description: Staff will participate in professional development on items related to student well-being and safety. Topics to be covered include Anti-Sex Trafficking and Child Sexual Abuse Prevention.

Resources Used: [603-Child Sexual Abuse Prevention-Reporting.pdf \(cdsbeo.on.ca\)](#)
[Policy/Program Memorandum 166 | Anti-Sex Trafficking](#)
[Anti-Sex Trafficking School Board Protocol](#)

LUNCH – 40 minutes

AFTERNOON

Topic: Keeping Schools Safe
Participants: All Staff
Time: 1 hour
Format: Slide Presentation
Host: CDSBEO Safe Schools Department
Presenters: Principal and/or Vice-Principal
Method of Learning: Multi-Media Resources and Active and Collaborative Learning

Description: All staff will join in one location and review the Provincial, Board and Schools Codes of Conduct. Other topics to be discussed will be the Police and School Board Protocol, Progressive Discipline, Bullying Prevention and Intervention, and Erin's Law.

Resources Used: [416 Code of Conduct](#)
[Police/School Board Protocol](#)
[401-Bullying Prevention.pdf](#)
[413-Progressive Discipline.pdf](#)
[Erin's Law \(Sexual Abuse Prevention and Reporting\), 2024](#)

Topic: School Safety & Violence Prevention
Participants: All Staff
Time: 1.5 hours
Format: Online Training Modules
Host: CDSBEO School Board – Vector Solutions Platform
Presenters: Vector Solution Module Commentators

Description: Staff will participate in professional development on items related to student well-being, school safety, and workplace violence prevention. Topics to be covered include Emergency Procedures, Duty to Report, Workplace Violence Prevention, Violent Incident Reporting, the Occupational Health and Safety Act, and PPM 161 – Supporting Students with Prevalent Medical Conditions (Anaphylaxis, Asthma, Diabetes and Epilepsy).

Resources Used: [Policy/Program Memorandum 9 Duty to Report Children in Need of Protection 402-Duty to Report.pdf \(cdsbeo.on.ca\)](#)
[802-Workplace Violence Prevention.pdf \(cdsbeo.on.ca\)](#)
[Occupational Health and Safety Act \(OHSA\) | ontario.ca](#)
[703 - Occupational Health and Safety \(cdsbeo.on.ca\)](#)
[Policy/Program Memorandum 161 | Supporting children and students with prevalent medical conditions in schools](#)

Topic: Feedback Survey - Optional
Participants: All Staff have the opportunity to provide feedback on the Professional Development Day.
Time: 5 min

End of Day